

GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1997

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HOUSE BILL 1468

Short Title: Study State Personnel System.

(Public)

Sponsors: Representatives Russell, Thompson; Hurley and Watson.

Referred to: Rules, Calendar and Operations of the House.

May 25, 1998

A BILL TO BE ENTITLED

1
2 **AN ACT CREATING THE COMMISSION TO REVIEW AND RESTRUCTURE**
3 **ADMINISTRATION OF THE STATE PERSONNEL SYSTEM AND**
4 **APPROPRIATING FUNDS TO THE GENERAL ASSEMBLY FOR THAT**
5 **PURPOSE.**

6 The General Assembly of North Carolina enacts:

7 Section 1. The Commission to Review and Restructure Administration of the
8 State Personnel System is created. The Commission shall consist of 16 members:

9 (1) Eight members appointed by the Speaker of the House of
10 Representatives, including six Representatives and two members of the
11 public at-large. The public members shall be knowledgeable of State
12 personnel human resources matters.

13 (2) Eight members appointed by the President Pro Tempore of the Senate,
14 including six Senators and two members of the public at-large. The
15 public members shall be knowledgeable of State personnel human
16 resources matters.

17 Section 2. The Speaker of the House of Representatives shall designate one
18 Representative as cochair and the President Pro Tempore of the Senate shall designate
19 one Senator as cochair.

20 Section 3. The Commission shall:

- 1 (1) Review the duties, functions, staffing, and organization of the Office of
2 State Personnel.
- 3 (2) Examine ways to enhance the effectiveness of the Office of State
4 Personnel and to improve the administration of the State Personnel Act.
- 5 (3) Review any other matter pertaining to the effectiveness and efficiency
6 of any aspect of the State personnel system, including consideration of
7 relevant issues pertaining to State retirement disability benefits.
- 8 (4) Recommend comprehensive legislative proposals to enhance the
9 effectiveness of the Office of State Personnel and to improve the
10 administration of the State Personnel Act.

11 Section 4. The Commission shall submit a final report of its findings and
12 recommendations to the General Assembly on or before the first day of the 1999 Session
13 of the General Assembly by filing the report with the Speaker of the House of
14 Representatives and the President Pro Tempore of the Senate. Upon filing its final report,
15 the Commission shall terminate.

16 Section 5. The Commission, while in the discharge of official duties, may
17 exercise all the powers provided for under the provisions of G.S. 120-19, and G.S. 120-
18 19.1 through G.S. 120-19.4. The Commission may meet at any time upon the joint call
19 of the cochairs. The Commission may meet in the State Legislative Building or the
20 Legislative Office Building.

21 Section 6. Members of the Commission shall receive subsistence and travel
22 expenses at the rates set forth in G.S. 120-3.1.

23 Section 7. The Commission may contract for professional, clerical, or
24 consultant services as provided by G.S. 120-32.02. The Legislative Services
25 Commission, through the Legislative Administrative Officer, shall assign professional
26 staff to assist in the work of the Commission. The House of Representatives' and the
27 Senate's Supervisors of Clerks shall assign clerical staff to the Commission or committee,
28 upon the direction of the Legislative Services Commission. The expenses relating to
29 clerical employees shall be borne by the Commission.

30 Section 8. When a vacancy occurs in the membership of the Commission the
31 vacancy shall be filled by the same appointing officer who made the initial appointment.

32 Section 9. All State departments and agencies and local governments and their
33 subdivisions shall furnish the Commission with any information in their possession or
34 available to them.

35 Section 10. There is appropriated from the General Fund to the General
36 Assembly the sum of fifty thousand dollars (\$50,000) for the 1998-99 fiscal year for the
37 expenses of the Commission.

38 Section 11. This act becomes effective July 1, 1998.