

GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1997

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HOUSE BILL 978

Short Title: Employee Pay/Excused Snow Days.

(Public)

Sponsors: Representatives Jeffus, Jarrell; Adams, Boyd-McIntyre, Braswell, Earle, Mosley, and Wainwright.

Referred to: Education.

April 17, 1997

A BILL TO BE ENTITLED

AN ACT TO CLARIFY THE LAW REGARDING THE PAYMENT OF PUBLIC
SCHOOL EMPLOYEES ON SNOW DAYS THAT ARE NOT MADE UP.

The General Assembly of North Carolina enacts:

Section 1. G.S. 115C-84(c) reads as rewritten:

"(c) There shall be operated in every school in the State a uniform school term of 180 days for instructing pupils. The school calendar for each local school administrative unit shall include days that can be used to make up any of the 180 days of the school term on which school is closed due to hazardous weather conditions, natural disaster, or other emergency; the required number of such days for a local school administrative unit shall be the greater of (i) five days or (ii) the average number of days missed in five of the last six school years in which the least number of days were missed. If a local school administrative unit has made up at least the required number of such days and if the local school board finds that it is impracticable to make up additional days, the local school board may excuse students from attendance for three such days; on the days excused for students, the local board may require ~~teachers~~ teachers, teacher assistants, and other employees engaged in providing services to students, to report for a workday or it may excuse ~~teachers~~ those employees from attendance on such days. The days excused for ~~teachers~~ those employees under this paragraph do not have to be made up by ~~teachers~~

1 those employees and do not affect ~~teachers'~~those employees' pay. Local boards of
2 education shall report all days excused for students, whether the days were excused for
3 ~~teachers,~~those employees, and the reason they were excused to the State Board of
4 Education. This report shall include total days missed and the reason therefor, by date,
5 and the total number of days made up, as justification for the local board's action in the
6 matter.

7 After the required number of days have been made up within the school calendar and
8 after the local board has exercised its authority to suspend days as set forth in the
9 preceding paragraph, the State Board of Education, at the request of the local board of
10 education, may suspend school additional days in any local school administrative unit
11 where it finds that conditions justify such suspension of school. The State Board of
12 Education may also, at the request of the local board of education, suspend one or more
13 days from the 180 day school term for an individual school, regardless of how many days
14 have been made up within the school calendar for the school unit as a whole, if
15 emergency conditions exist at that school that might be threatening to the health, safety,
16 and welfare of students and staff. The days excused under this paragraph do not have to
17 be made up by ~~teachers or students~~students or teachers, teacher assistants, and other
18 employees engaged in providing services to students, and the first 15 such days do not
19 affect ~~teachers'~~those employees' pay.

20 During any period of emergency, in any section of the State where the said emergency
21 conditions make it necessary, the State Board of Education may order general, and if
22 necessary, extended recesses or adjournment of the public schools."

23 Section 2. This act becomes effective July 1, 1997, and applies beginning with
24 the 1998-99 school year.