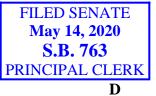
GENERAL ASSEMBLY OF NORTH CAROLINA SESSION 2019



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SENATE BILL DRS35393-MCf-234B

| Short Title: | Pay Equity for Essential Employees. | (Public) |
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| Sponsors: | Senators Smith and Nickel (Primary Sponsors). | |
| Referred to: | | |

| 1 | | A BILL TO BE ENTITLED |
|----|--------------------|---|
| 2 | AN ACT TO PR | OVIDE AN INCOME TAX BENEFIT FOR ESSENTIAL EMPLOYEES FOR |
| 3 | INCOME EA | RNED FOR NECESSARY SERVICES DURING TIMES OF EMERGENCY. |
| 4 | The General Ass | embly of North Carolina enacts: |
| 5 | SECT | TION 1. G.S. 105-153.5(b) reads as rewritten: |
| 6 | "(b) Other | Deductions. – In calculating North Carolina taxable income, a taxpayer may |
| 7 | deduct from the t | axpayer's adjusted gross income any of the following items that are included in |
| 8 | the taxpayer's adj | usted gross income: |
| 9 | ••• | |
| 10 | (13) | The amount paid to the taxpayer during the taxable year from the State |
| 11 | | Emergency Response and Disaster Relief Reserve Fund for hurricane relief or |
| 12 | | assistance, but not including payments for goods or services provided by the |
| 13 | | taxpayer. |
| 14 | <u>(13a)</u> | |
| 15 | | derived from activities for which the employee is deemed essential during the |
| 16 | | period of March 28, 2020, to December 31, 2020. For purposes of this |
| 17 | | subdivision, an "essential employee" is an employee working in a critical |
| 18 | | infrastructure sector identified by the Cybersecurity & Infrastructure Security |
| 19 | | Agency of the United States Department of Homeland Security in the advisory |
| 20 | | list published on March 28, 2020. The percentage is to be applied as follows: |
| 21 | | a. For the first one hundred thousand dollars (\$100,000) of income, fifty |
| 22 | | <u>percent (50%).</u> |
| 23 | | b. For the portion of income above one hundred thousand dollars |
| 24 | | <u>(\$100,000), seventy percent (70%).</u> " |
| 25 | | TION 2. This act is effective for taxable years beginning on or after January 1, |
| 26 | 2020. | |

