

GENERAL ASSEMBLY OF NORTH CAROLINA  
SESSION 2025

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HOUSE BILL 256

Short Title: Allow Public Employee Collective Bargaining. (Public)

Sponsors: Representatives Hawkins, Alston, Lopez, and T. Brown (Primary Sponsors).  
*For a complete list of sponsors, refer to the North Carolina General Assembly web site.*

Referred to: Rules, Calendar, and Operations of the House

March 3, 2025

1 A BILL TO BE ENTITLED  
2 AN ACT REPEALING THE PROHIBITION ON PUBLIC EMPLOYEE COLLECTIVE  
3 BARGAINING TO AFFORD PUBLIC EMPLOYEES THE SAME RIGHTS AS PRIVATE  
4 SECTOR EMPLOYEES.  
5 The General Assembly of North Carolina enacts:  
6 **SECTION 1.** Article 12 of Chapter 95 of the General Statutes is repealed.  
7 **SECTION 2.** Article 10 of Chapter 95 of the General Statutes is amended by adding  
8 a new section to read:  
9 **"§ 95-78.1. Public employment subject to this Article.**  
10 **The provisions of this Article apply to all public employees and to all State and local**  
11 **government employers in this State."**  
12 **SECTION 3.** This act is effective when it becomes law.

